Marian University
Professional Status of Librarians

Originated Date: 1992
Review Date:
Revised Date: 2011-2012

Policy Statement: Professional Status of Librarians
The library, through its faculty and staff supports, enriches, and extends the educational, research and service functions of Marian University.

The professional librarians employed by Marian University will develop and implement a program that includes:

a. selection and development of resources
b. organization and governance of resources
c. interpretation and use of resources
d. program administration and management
e. education, research and publication

Marian University librarians will be accorded the privileges and responsibilities of full-time or part-time pro-rata faculty members as described in this Faculty Handbook.

Criteria for Appointment and Rank of Librarians
A librarian is a full-time employee of Marian University who has been appointed to one of the following academic ranks: Instructor, Assistant Professor, Associate Professor or Professor.

a. Librarians must hold a graduate degree from an accredited library school.
b. A candidate holding a master level degree without prior experience relating to the library assignment for which he/she is being employed will be appointed to the rank of Instructor.

Candidates with prior experience and holding a master level degree or candidates without prior experience holding a doctorate degree may be considered for the rank of Assistant Professor or higher.

A candidate appointed to the rank of Associate Professor or Professor must display previous relevant experience and qualifications in addition to meeting the requirements needed for promotion to that level.